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A. Introduction to partnership

About Us

School of Leadership (SoL) embarked on a mission to “cultivate distinction” and provided a platform for the youth to discover and utilize their unquestionable potential. SoL strongly believes that youth of Pakistan has tremendous energy and with the right attitude we can reach new heights. SoL has created a revolutionary impact through its work with individuals from the education, social, corporate, public, government and social sectors. To narrow down, the scope of our work embraces youth empowerment and education development.

Our annual largest youth gathering, Young Leaders’ Conference (YLC) started in 2002, led by the trio, Shireen Naqvi, Kamran Rizvi and Saima Khan. YLC has successfully turned into a legacy since then, being led by the inspiring youth every year. YLC has reached 105 Cities and Villages in Pakistan, and has influenced 3,302 youngsters directly, and nearly 2 million indirectly. There are over 85 youth driven organizations initiated by our alumni in their areas, with the mission to empower and strengthen their communities.

With SoL’s innovation in development of education, Educators Development Union (EDU) is a three-day long conference for teachers and educationists. In its first edition, 350 teachers primarily from Sindh and Punjab, came together to discuss their profession, reflect on prevalent teaching methodologies, review global trends and engage in an open discussion on how to make teaching more exciting.
SoL’s sister organization, School of Leadership Foundation (SoLF) was an initiative taken in 2005, with the objective to work with the communities on grass-root level and to develop the human capital. SoLF’s scope of work includes Education, Health, Community Development, Conflict Resolution & Peace Building, and Social Activism. Some of our major partners include UN, British Council and Karachi Youth Initiative (KYI).

With British Council, we carried out multiple programs as strategic partners. ‘Active Citizens Program’ emphasizes on positive social change through community engagement; ‘Take a Child to School’ is about enrolment and retention of out of school children; and ‘Connecting Classrooms’ facilitates inter-cultural exchange by creating partnerships among schools locally and globally.

We are also heavily engaged with the Karachi Youth Initiative (KYI), having created the ‘Karachi Youth Support Network’ (KYSN) that aims to serve as a support network for Karachi’s youth. A single platform offering a multitude of services, KYSN is intended as a one-stop solution, including a helpline. It facilitates entrepreneurship by providing incubation facilities, including a state-of-the-art audio-visual studio.

We successfully executed the ‘Sehatmand Pakistan’ campaign, with the support of the UNICEF Pakistan and local partners. Its aim was to create awareness regarding vaccination and immunization in areas where there is a lack of access to information. The pilot was run in four districts of Sindh, namely Ghotki, Shikarpur, Jacobabad and Kashmore @ Kandhkot.
Need for partnership

Some of our alumni youth organizations have done phenomenal work in their communities. However the greatest challenge faced by the youth working with the aim of community development is instilling the model of self-sustainability. This is where we want to reach out, and connect with the youth organizations, to create an exceptional network that augments the passion and vitality needed to strengthen communities.

Nucleus is an initiative taken by SoL to collaborate with dynamic youth organizations. The aim is to promote each other’s vision, facilitate in terms of capacity building, and to explore opportunities to strengthen communities. With SoL’s expertise in aptitude development, innovation of learning programs and training & facilitation coalesced with the presence that youth organizations have in their respective communities, could result in achieving greater goals.

Nucleus aims to be the largest youth network, offering multitude of services and opportunities to its stakeholders. The comprehensive capacity building sessions will be designed to enhance abilities of our network in the key areas of designing & managing projects, grass-root level intervention, reporting, monitoring and evaluation and soft skills & attitudinal training.

The objective is to build capacity on individual level, organizational level and community level. The youth network will aim to create an environment of learning and growth, to enable to individuals to thrive within their organizations. We will facilitate the organizations to develop vision and strategy, acquire a conceptual framework, improve the structure and to use effective methods and management techniques to achieve self-sustainability.
Achieving capacity building on individual and organizational level will enable the youth network to achieve the greater goal of community development.

With SoL’s vision of “freedom with discipline”, building a network with all the youth organizations with a shared vision will bring synergy and create a partnership that will enable us to soar to greater heights.

**Objective**

- Work in collaboration and promote each other’s vision,
- Build capacity on individual and organizational level,
- Enable the partners to achieve the model of self-sustainability and social entrepreneurship,
- Work in collaboration for community development.
B. Partnership framework

Outline
- Call for applications
- Selection and announcement of partners
- MoU signing
- Partners' introduction and orientation
- Organizational evaluation and assessment
- Comprehensive capacity building programs
- Opportunities for community projects
Benefits to our partners

1. Comprehensive capacity building programs that will focus on individual and organizational development,
2. Mentorship,
3. Customized solutions based on Training Needs Assessment (TNA),
4. Facilitating in development of the strategy and organizational structure,
5. Opportunities of joint ventures and community development projects.

C. Application procedure

We welcome Youth Organizations (community-based, think tanks, training institutes, civil societies and media groups) from Punjab, KPK, Sindh, Balochistan, Gilgit Baltistan and AJK to apply and be part of the dynamic network.

This document serves to facilitate the application procedure. The representatives of the youth organizations are expected to fill out the complete application form, and email it before the deadline.

The organization needs to be working on at least one of the following areas of focus.

Areas of focus

| 1. Youth                           | Empowerment and Awareness |
|                                  | Developing Leadership Skills |
| 2. Education                     | Strengthen Capacity of Educational Institutes |
|                                  | Skill Building of Teachers and Management |
|                                  | Career Advisory Programs for Students |
Eligibility criteria

The applying organizations should meet the following benchmarks:

1. Should have been working for at least 1 year,
2. Should have completed minimum of 3 projects that involve community engagement,
3. Should be working on at least one of the focus areas listed above,
4. Should invest or have the willingness to invest in the capacity building of the team,
5. Should comprise of dynamic individuals who are willing to learn, grow and add value to the culture and growth of the organization and the community.

Selection criteria

The applications will be screened on the basis of the eligibility criteria. Shortlisting will be done after determining
the extent of investment in personnel development, community engagement and clarity of the organization’s goals, plans and actions. Other factors such as the quality of the application, coherence, clarity and attention to detail will also contribute to the short-listing decision.

Shortlisted organizations will be called for interviews, which will determine the final selection. Only 50 youth organizations will be selected. Applications that are not selected will be informed via email, and are encouraged to take feedback from SoL.

Application instructions

The application form is in Word format. After you have filled out the application, save it to .pdf, rename it ‘your_organisation’s_name’ and email it to tabindah@sol.edu.pk.

Please note that only complete applications will be taken into consideration. Any application sent after the deadline will not be considered.

Timeline

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<td>9th Oct’ 14</td>
<td>Call for applications open</td>
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<tr>
<td>15th Nov’14</td>
<td>Application deadline</td>
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<tr>
<td>22nd Nov’14</td>
<td>Shortlisting and announcement for interviews</td>
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<tr>
<td>25th Nov’14</td>
<td>Announcement of final selection</td>
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D. Contact us

For more information, please contact us:

Tabindah Anwar
tabindah@sol.edu.pk
+92-323-5252520
+92-51-2611263